

Modern Slavery Act and Human Trafficking Policy Statement

The Company recognises that slavery and human trafficking remains a hidden blight on our global society. The aim of the Company is to identify our responsibility by alerting staff to the risks, however small, in our business and in the wider supply chain. Staff are expected and encouraged to report concerns to management, where they are expected to act upon them.

We have a basic, UK based, supply chain to support us through the aspects and provisions of our business.

We are committed to ensuring that there is no modern-day slavery or human trafficking in our supply chains or in any part of our business. Our Anti-slavery Policy Statement reflects our commitment to acting ethically and with integrity in all our business relationships and to implementing and enforcing effective systems and controls to ensure slavery and human trafficking is not taking place anywhere in our supply chains.

This Policy considers, and supports, the policies, procedures and requirements documented in our Management Systems. The implementation and operation of these management systems underline our commitment to this policy statement. We will ensure that this policy is understood and communicated to all levels of the company, and that it is regularly reviewed by the owner to ensure its continuing suitability and relevance to the company activities

The Company will achieve these aims by our initiative to identify and mitigate risk in the following ways (But not limited to):-

- We encourage the reporting of concerns and the protection of whistle blowers.
- The company will not knowingly support or deal with any business involved in slavery or human trafficking.
- We have zero tolerance to slavery and human trafficking. We expect all those in our supply chain and contractors comply with our values.

To ensure a high level of understanding of the risks of modern slavery and human trafficking in our supply chains and our business, Directors have been briefed on the subject.

This policy is in accordance with Section 54, Part 6 of the Modern Slavery Act 2015 and constitutes our company's slavery and human trafficking statement. Modern Day Slavery Act 2015 Policy Statement This policy applies to all those employed by The Company and all companies in our Supply chain who must follow the corresponding Supplier Code of Conduct Policy.

A copy of this policy is available to third parties on upon request within 30 days of receipt of the request.

This policy will be reviewed annually or as and when required.

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